

ORDINANCE NO. 2021-15

VILLAGE OF BUCKEYE LAKE

**AN ORDINANCE AMENDING EMPLOYEE BENEFIT PROVISIONS OF THE VILLAGE OF BUCKEYE LAKE EMPLOYEE HANDBOOK AND THE DECLARATION OF AN EMERGENCY.**

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**WHEREAS**, the Village of Buckeye Lake Employee Handbook was adopted December 20, 2004, and amended September 12, 2005, February 27, 2006, April 14, 2014, and April 22, 2019; and

**WHEREAS**, the Personnel Committee has reviewed and recommended changes to various employee benefits; and

**WHEREAS**, the amendment provided for herein needs to be adopted as an emergency in order to provide timely and expedient application of employee benefits set forth in Employee Handbook;

**NOW, THEREFORE, BE IT RESOLVED**, by the Council of the Village of Buckeye Lake, at least two-thirds (2/3) of its members concurring to dispense with the requirements of Charter Section 4.04 requiring three readings on three separate days with at least one week between the readings:

**SECTION 1:** The employee benefits attached hereto as Exhibit "A" are hereby adopted and incorporated into the Employee Handbook, revoking and replacing said sections. Until such a time as the Employee Handbook is redrafted, Exhibit A shall be attached, with a copy of this Ordinance, to the official copy of the Employee Handbook and to each copy distributed.

**SECTION 2:** All provisions of the Employee Handbook not replaced by Exhibit "A" shall remain in full force and effect.

**SECTION 3:** That this Ordinance, for the reasons in the preamble, is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, morals, and welfare of the residents of the Village of Buckeye Lake, for which reason the Council hereby declare this Ordinance and emergency measure and it shall take effect and be in force immediately upon passage.

PASSED THIS 12 DAY OF April, 2021.

ATTEST: Samantha Torres  
Clerk of Council, Samantha Torres

John Geiger  
Council President, John Geiger

Peggy Wells  
Mayor, Peggy Wells